

ARTISAN ELECTRICAL

1-3 Ada Street, Queensbury, BD13 2HL

Tel 01274 414340 Mobile 07761 552319

E-mail info@artisan-electrical.co.uk



Health & Safety Policy Statement

1.1 Statement of Intent

The ultimate responsibility for this Health and Safety Policy rests with the Management of Artisan Electrical & Security Ltd. The Company recognises that its employees are its most valuable assets and acknowledges its duty to prevent accidents, injury, damage to health, and environmental harm.

The Company's Health and Safety Policy aims to:

- Allocate appropriate resources to develop programmes that prevent accidents, injuries, and illnesses.
- Provide a workplace that conforms to all relevant UK health and safety legislation, including:
 - Health and Safety at Work etc. Act 1974
 - Management of Health and Safety at Work Regulations 1999
 - Building Safety Act 2022
 - Worker Protection (Amendment of Equality Act 2010) Act 2023
 - Equality Act 2010 (Amendment) Regulations 2023
- Establish a culture of continuous improvement and compliance with health and safety obligations.

All employees must:

- Observe and comply with company policies and statutory health and safety requirements.
- Co-operate in ensuring the health, safety, and welfare of themselves and colleagues.
- Report any unsafe conditions or near-miss incidents.

The Policy will be regularly reviewed to reflect legislative updates and operational changes. Employees will be informed of any amendments.

1.2 Health and Safety Policy

Artisan Electrical & Security Ltd is committed to achieving a safe and healthy working environment.

This will be accomplished by:

- Identifying workplace hazards and assessing associated risks.
- Providing and maintaining safe equipment, machinery, and systems of work.
- Establishing and enforcing safe methods of operation.
- Recruiting and training competent personnel.
- Ensuring tasks are assigned based on employees' skills and qualifications.
- Providing refresher training and continuous professional development.
- Promoting awareness of health and safety through communication and training.
- Complying with The Workplace (Health, Safety and Welfare) Regulations 1992.

Responsibilities of Employees:

- Follow safety procedures and use protective equipment as required by law (Personal Protective Equipment at Work Regulations 2022).

Artisan Electrical & Security Ltd.

Registered office: - 1-3 Ada Street, Queensbury, BD13 2HL Registered in England No 09316227

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- Take reasonable care for their health and safety and that of others.
- Report hazards, accidents, or near-misses to management immediately.
- Participate in investigations and cooperate in safety initiatives.

1.3 Key Health & Safety Regulations Compliance

- The Provision and Use of Work Equipment Regulations 1998 (PUWER)
- The Personal Protective Equipment at Work Regulations 2022 (updated from 1992)
- The Manual Handling Operations Regulations 1992
- The Health and Safety (Display Screen Equipment) Regulations 1992
- The Control of Substances Hazardous to Health (COSHH) Regulations 2002
- The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013
- The Electricity at Work Regulations 1989
- The Fire Safety (Regulatory Reform) Order 2005
- The Building Safety Act 2022

1.4 Safety Commitments & Procedures

Safety Training

- All employees receive health and safety training during induction.
- Job-specific training is provided as necessary.
- Refresher courses are conducted periodically.

Fire Safety

- Fire risk assessments will be regularly conducted.
- Employees must comply with fire evacuation procedures.
- Firefighting equipment locations and emergency exits must be known to all employees.

Accident Reporting and Investigation

- All incidents must be recorded in the Accident Book.
- Investigations will be conducted to prevent recurrence.
- Reports will be submitted under RIDDOR 2013, where required.

Risk Assessments

- Regular risk assessments will be conducted.
- Control measures will be implemented and monitored.
- Employees must participate in risk assessment reviews.

Environmental Control

- Waste disposal will comply with environmental legislation.
- Employees must follow environmental protection policies.
- Hazardous substances will be managed according to COSHH regulations.

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1.5 Responsibility

Management Responsibilities:

- Ensure compliance with all health and safety laws.
- Provide necessary resources for health and safety implementation.
- Promote a culture of safety awareness.

Employee Responsibilities:

- Work in a safe manner following all company procedures.
- Report unsafe conditions and incidents.
- Use personal protective equipment as required.

1.6 Environmental Policy

The Company is committed to reducing its environmental impact and complying with all UK environmental laws. This includes:

- Compliance with the Environmental Protection Act 1990 and other relevant regulations.
- Minimisation of waste and emissions.
- Sustainable resource use and responsible disposal of materials.

1.7 Review and Amendment

This policy will be reviewed annually to ensure its effectiveness. Amendments will be made to reflect changes in legislation and operational requirements. Employees will be informed of any revisions.

Signed:

Joshua Thwaites

Director

Date: 20/03/2025

A handwritten signature in black ink, appearing to be 'Joshua Thwaites', written over a horizontal line.